

Cheng, Kuo-Tai, Public Policy and Management Professor
Department of Environmental and Cultural Resources, NTHU.

Experiences

- ⊙ Extending and Retaining Special Research Talents Flexible Salary Grants, NTHU (2016~)
- ⊙ Deputy Director, Center for Continuing Education, NTHU (2018~)
- ⊙ Secretary General, Green Pine Community College, NTHU (2018~)
- ⊙ Director, Division of General Affairs, Office of General Affairs, NTHU (2018~)
- ⊙ Professor, Associate Professor, Assistant Professor, Department of Environmental and Cultural Resources, NTHU (2005~)
- ⊙ Fulbright Scholarship, SPEA, Indiana University Bloomington, USA (2015~2016)
- ⊙ Lecture, Program Management and Practice, National Academy of Civil Service, Taiwan.
- ⊙ Lecture, Policy Planning, Implementation, and Evaluation, National Academy of Civil Service, Taiwan.
- ⊙ Lecture, Program Planning, National Academy of Civil Service, Taiwan.
- ⊙ Lecture, Job Planning and Implementation, National Academy of Civil Service, Taiwan.
- ⊙ Grader, National Civil Service Examinations, Taiwan
- ⊙ Lecture, Regulatory Impact Assessment, Civil Service Development Institute, Executive Yuan, Taiwan (2014~2016)
- ⊙ Reviewer : International Review of Administrative Sciences (SSCI), International Research Journal in Quality in Higher Education; International Research Journal of Social Science and Humanities; Disaster Advances (SCIE, Scopus); Advances in Management (SCIE, Scopus); Public Management Review (SSCI); Telecommunications Policy (SSCI, SCI); Utilities Policy (SSCI); Expert Systems with Applications (SSCI, SCI), Telecommunications Systems (SCI), Evidence-based HRM (Scopus), Management Decision (SSCI), Chinese Management Studies (SSCI), Computational and Mathematical Organization Theory (SSCI), Employee Relations (SSCI), International Journal of Public Sector Management (Scopus), Review of Public Personnel Administration (SSCI), Public Personnel Management (SSCI). Teaching and Teacher Education (SSCI). European Management Journal (SSCI). International Journal of Human Resource Management (SSCI).
- ⊙ Consultant, Hsin-Chu City Government, (2012~)
- ⊙ Human Resource Management Consultant, Red Cross (Hsin-Chu) (2010~2011)
- ⊙ Visiting Scholarship, Fulbright Grant, (2008/2009)
- ⊙ BOT Consultant, THI Consultants, inc, (2006~)
- ⊙ Assistant Professor, Department of Public Policy and Management & Graduate Institute of Management, University of ISU (2004-2005)
- ⊙ Assistant Professor (Part-time), Department of Political Science, National Cheng-Kung University.
- ⊙ Research Fellow, Centre for Regulation and Competition, University of Manchester, UK
- ⊙ PhD, Institute for Development Policy and Management, University of Manchester, UK(2000-2003)
- ⊙ Government Scholarship for Studying Abroad, PhD Degree in Europe, Ministry of

Education, Taiwan (2000~2003)
5 yrs Publications and Conference Papers

Journal papers:

1. Shen, W., Chang, K., Cheng, K.T., and Kim, Y. (2019, Jun). What to do and what works? Exploring how work groups cope with understaffing. *Journal of Occupational Health Psychology*, 24(3): 346-358. (SSCI, Q1, Psychology - Applied: 8 of 82).
2. Kuo-Tai Cheng, Yuan-Chieh Chang, Changyen Lee (2019, May). The Effect of Public Service Motivation at Individual, Group, and Organisational Levels of Citizenship Behaviour. *Information Resources Management Journal*, accepted. (EI). MOST 105-2914-I-134-001-A1. *First and Corresponding author*.
3. May CHU, Yuan-Chieh CHANG, Changyen LEE, & *Kuo-Tai CHENG (2019, May). Communications Sector Regulatory Performance in the East Asia and Pacific Region. *Utilities Policy*, 58(2019): 128-135. (SSCI, Q2, 50/109, environmental studies). *Corresponding author*
4. Kuo-Tai Cheng (2019, Apr). The Role of Job Embeddedness: A Moderator for Justice and Citizenship Behaviour in the Workplace. *European Journal of International Management*, 13(3): 287-306. (SSCI, 197/210, Management). *First and Corresponding author*
5. Kuo-Tai CHENG, Kirk Chang (2018, Dec). Enhancing Employee Engagement for Small and Medium Enterprises in Taiwan. *Information Resources Management Journal*, 32(1):28-47. (EI). *First and Corresponding author*
6. Chun-Fa Cheng, Kuo-Tai Cheng (2018, Nov). Evaluation of the Sustainability of Hakka Villages in the Lui-Tui Area of Taiwan via Emergy Analysis. *Environment, Development and Sustainability*, 20(6):2831-2856. (SCIE, 166/242, environmental sciences). *Corresponding author*
7. Kuo-Tai Cheng (2018, Sep). Public Service Motivation and Psychological Ownership in Taiwan's Government-owned Enterprises. *International Journal of Public Administration*, 786-797, <https://doi.org/10.1080/01900692.2018.1520242>. (Scopus, 61/117, public administration, 第 48). *First and Corresponding author*
8. Lee, C. Y., Cheng, C. F. Chuang, M. T., Hsu, W. C., Chen, Y. H. Cheng, K. T. (2018, May). How Transparency and Accountability Matter in Regulating the Taiwan Water Supply Corporation. *Utilities Policy*, 52(2018):50-58. (SSCI, Q2, 50/109, environmental studies). *Corresponding author*
9. Kirk Chang, Bang Nguyen, Kuo-Tai Cheng, Chien-Chih Kuo, Iling Lee, (2016, Dec). HR practice, organisational commitment & citizenship behaviour: A study

- of primary school teachers in Taiwan. *Employee Relations*, 38(6): 907-926. (SSCI, 11/27, INDUSTRIAL RELATIONS & LABOR).
10. Kuo-Tai Cheng (2016, Jul). Doing Good in Public Schools: Examining Organisational Citizenship Behaviour in Primary School Teachers. *Journal of Management & organization*, 22 (4): 495-516. (SSCI, 159/210, management). MOST 104-2914-I-134-001-A1. *First and Corresponding author*
 11. Kuo-Tai Cheng, Chung-Fa Cheng (2016, Jul). Linking Governance Mechanisms to Organisational Resources, Legal Mandate and Agency Value. *Public Money and Management*, 36:6, 468-472. (SSCI, 36/47, Public Administration). *First author*
 12. Kuo-Tai Cheng (2016, Mar). Test of the Mediating Effects of Regulatory Decision Tools in the Communications Regulator. *Telecommunications Policy*, 40 (2016): 277-289, DOI: 10.1016/j.telpol.2015.12.001. (SSCI, Q1, 18/84, communication). *First and Corresponding author*
 13. Kuo-Tai Cheng (2015, Dec). Public Service Motivation and Job Performance in Public Utilities: An investigation in a Taiwan sample. *International Journal of Public Sector Management*, 28(4/5): 352-370. (Scopus, 39/117, social science: Political Science and International Relations). MOST 103-2914-I-134-003-A1. *First and Corresponding author*
 14. Kuo-Tai Cheng (2015, Nov). Is There the Relationship of Governance Mechanisms and Regulatory Capture: the Mediating Effects of Regulation. *International Journal of Technology policy and management*, 15(4), pp.378-394. (EI). *First and Corresponding author*
 15. Kuo-Tai Cheng (2014, Dec). Regulatory Governance for Ownership in the Privatisation of Public Enterprise: A Critical Literature Review. *International Journal of Management and Innovation IJMI(ABI/EBSCO)*本校認可期刊, 6(2):156-170. *First and Corresponding author*
 16. Kuo-Tai Cheng, Chung-Fa Cheng, & Kirk Chang, Yao-Chang Kuo (2014, Oct). A Study of Impacts of Privatisation in Developing Countries. *International Research Journal of Finance and Economics (SCOPUS)*, 126 (Oct):106-114.. (Scopus). *First and Corresponding author*
 17. Kuo-Tai Cheng (2014, Mar). Participation for political capture or regulatory capture. *European Journal of Social Science (SCOPUS)*, 41 (3), 316-327. (Scopus). NSC 100-2914-I-134-002-A1. *First and Corresponding author*
 18. Kuo-Tai Cheng (2013, Dec). Governance Mechanisms and Regulation in the

Utilities: An Investigation in a Taiwan Sample. *Utilities Policy*, 26: 17-22. (SSCI, Q 2, 55/105, ENVIRONMENTAL STUDIES). MOST 102-2410-H-134-011.

First and Corresponding author

19. Kuo-Tai Cheng (2013, Dec). Hypothesised Relationships for Governance Mechanisms, Regulatory Capture, and the Mediating Effects of Regulation. *European Journal of Economics, Finance, Administrative science (SCOPUS)*, 60: 168-175.. (Scopus). *First and Corresponding author*
20. Kuo-Tai Cheng (2013, Jun). Politics Matters in the Public Utility Privatisation and Regulatory Governance: Analytic Hierarchy Process Perspective. *Advances in Management (Scopus)*, 6(6), 3-12. (Scopus). *First and Corresponding author*
21. 郭耀昌、鄭國泰（2016 年 01 月）。逆境商數與心理擁有感之研究：以台灣省政府為個案分析。文官制度季刊，8(1):49-75。本人為通訊作者。
22. 鄭國泰、鄭春發（2015 年 12 月）。全球化下的地方自治與調整：屏東市村里合併為例。研習論壇月刊，180: 35-52。本人為第一作者、通訊作者。
23. 柯華辰、鄭國泰（2015 年 06 月）。新竹市文化資源盤點。人文資源研究學報，17: 39-72。本人為通訊作者。
24. 鄭國泰（2013 年 06 月）。人格、組織正義與公民行為對反生產力工作行為的影響：以中華電信的員工為分析對象。中國行政評論，19(2), 81-120。國科會：99-2410-H-134-030。本人為第一作者、通訊作者。

Chapters in the Books

1. Kuo-Tai Cheng. Public Service Motivation and Psychological Ownership. *The Global Encyclopedia of Public Administration, Public Policy, and Governance* (ISBN: 978-3-319-20927-2). NY: Springer. Dec, 2018: accepted. (Accepted).
2. Chang, K., Taylor, J., & Cheng, K.T.. Exploring MEH (Manager-Employee-Heterophily) in US-owned and managed plants in Taiwan. *The China Business Model: Originality and Limits* (ISBN: 978-0-08-100750-1). London: Elsevier. Mar, 2017: 145-167.
3. 李長晏, 鄭國泰（2020 年 02 月）。臺灣韌性城市治理模式。2050 台灣夢想願景：經濟—國土規劃篇（89-111）。台中市：國立中興大學。
4. 鄭國泰（2020 年 02 月）。臺灣教育 2050。2050 台灣夢想願景：社會—教育篇（115-131）。台中市：國立中興大學。
5. 鄭國泰（2015 年 10 月）。屏東市村里合併與調整可行性之研究。地方治理的理論探究與經驗實踐 (ISBN: 978-957-9583-90-9) (269-296)。宜蘭縣：佛光大學。
6. 鄭春發 鄭國泰（2013 年）。《客家基本法》立法初探全球在地化浪潮中客家公民族群認定傳統領域與文化產業政策通識教育發展學術研討會論文

集 (ISBN:978-986-89641-2-9) (ISBN : 978-986-89641-2-9) 。 新竹市 。

Conference Papers

1. Guan-Yu Lai, Kuo-Tai Cheng (2019, Sep). Developing a National Park Resilience Framework: A Case Study of Yangmingshan National Park. ECPR General Conference 2019, 2019/9/4-9/7, Wrocław, Poland. 本人為通訊作者.
2. Changyen Lee, Kuo-Tai Cheng, Yen Hung Chen, Chun-Fa Cheng (2019, Jul). Resilient Governance and Acceptance of Climate Change Policy: An investigation in a Taiwan Sample. “An International Conference to inaugurate a Global Regulatory Governance Research Network”, 4-6 July 2019, The Chinese University of Hong Kong (CUHK), Hong Kong. 本人為通訊作者.
3. Chen, Y. R., Cheng K. T., Lee, C. Y. (2019, Jul). Establishing a Framework of Urban Resilience Indicators: A Case Study of Hsinchu City in Taiwan. “An International Conference to inaugurate a Global Regulatory Governance Research Network”, 4-6 July 2019, The Chinese University of Hong Kong (CUHK), Hong Kong. 本人為通訊作者.
4. Kuo-Tai CHENG (2019, Mar). The Dark Knight Rises in Public Service? Public service motivation could enhance counterproductive work behaviour. 2019 美國公共行政年會(ASPA), Washington DC. 本人為第一作者、通訊作者.
5. Winny Shen, Kirk Chang, Kuo-Tai, Cheng, & K. Yourie Kim (2018, Sep). Exploring the Nature and Consequence of Leader and Work Group Actions in the Face of Understaffing. European Academy of Occupational Health Psychology (EAOHP) Conference, Lisbon.
6. Kuo-Tai Cheng (2018, Jul). Linking Autonomy and Governance Mechanisms to Good Regulation: An Investigation from Taiwan’s Communications Regulator Sample. 7th Biennial Conference of the ECPR Standing Group on Regulatory Governance REGOV , University of Lausanne, Switzerland. MOST 107-2914-I-007-018-A1. 本人為第一作者、通訊作者.
7. Kuo-Tai Cheng (2018, Mar). Public Service Motivation and Job Satisfaction: A Multimediation Analysis of Person-Organisation fit and Perceived Accountability. the American Society for Public Administration’s 79th Annual Conference, March 10-13, Denver, USA. 本人為第一作者、通訊作者.
8. Kuo-Tai Cheng (2017, Aug). A Cross-country Study of Communications Regulators from Taiwan, South Korea, Japan, Singapore, People Republic of China, and Malaysia. the International Public Management Network 2017 Conference, Shanghai Jiao Tong University in Shanghai, China.. 本人為第一作者、通訊作者.

9. Kim, K & Shen, W & Chang, K & Cheng, K. (2017, Jun). Does effective leadership buffer against the negative consequences of understaffing. 'Industrial and Organizational Psychology', Canadian Psychological Association, Toronto, Canada. Conference details: Canadian Psychological Association's 78th Annual National Convention (6-10 Jun 2017). , Toronto, Canada.
10. Kuo-Tai Cheng (2017, Apr). Enhancing Job Embeddedness through Public Service Motivation: An investigation in a Taiwan's Government-owned Enterprises sample. 2017 Transatlantic Dialogue, TAD 13, IV Annual Conference on Democracy and Good Governance, Florida International University, Miami, Florida. 本人為第一作者、通訊作者.
11. Kuo-Tai Cheng (2016, May). The Role of Job Embeddedness: A Moderator for Justice and Citizenship Behaviour in the Workplace. 2016 年台灣公共行政與公共事務系所聯合會國際學術研討會, May20, 2016, 國立台北大學. 本人為第一作者、通訊作者.
12. Kuo-Tai Cheng (2016, Mar). An Empirical Study of the Effect of Public Service Motivation at Individual, Group, and Organisational Levels of Citizen Behaviour. the American Society for Public Administration's 77th Annual Conference, March 18-22, 2016 in Seattle, Washington. MOST 105-2914-I-134- 001-A1. 本人為第一作者、通訊作者.
13. 鄭國泰 (2015, Dec). An Investigation of Management Style Suitability In Taiwan – Taiwanese Managers or Foreign Managers?. 佛光大學第十四屆公共事務研討會暨第十一屆公共事務與公共行政青年論壇, 佛光大學. 本人為第一作者、通訊作者.
14. Kuo-Tai Cheng (2015, Nov). Governance Mechanisms and Regulation: Test of the Mediating Effects of Regulatory Decision Tools in the Communications Regulator. 2015 Lien Conference on "Good Governance: Global Issues, Local Context", Nanyang Technological University, Singapore. 本人為第一作者通訊作者.
15. Kuo-Tai Cheng (2015, May). Autonomy and Governance Mechanisms: An investigation in a Taiwan sample. Innovation, Institution, and Governance" international conference, Fudan University, in Shanghai, China.. 本人為第一作者、通訊作者.
16. Kuo-Tai Cheng (2015, May). Doing Good in Public Schools: Examining Organisational Citizenship Behaviour in Primary School Teachers. 2015 Social Innovation Research International Conference, Fudan University, Shanghai, China. MOST 104-2914-I-134-001-A. 本人為第一作者、通訊作者.
17. Kuo-Tai Cheng (2014, Oct). Public Service Motivation and Job Performance in Public Utilities: An investigation in a Taiwan sample. workshop on "Behavioral

- Foundations of Public Service Motivation”, Zeppelin University, 9th October & 10th October, Germany.. MOST 103-2914-I-134-003-A1. 本人為第一作者、通訊作者。
18. Kuo-Tai Cheng (2014, Sep). Regulatory governance in East Asia (Keynote speech). Regulatory Development Research Workshops, University of Manchester, 5th Sep/ 2014, UK.. MOST 102-2410-H-134-011. 本人為第一作者、通訊作者。
 19. Kuo-Tai Cheng (2013, Sep). Regulatory effectiveness and economic performance in Taiwan (invited speech). Regulatory Development Research Workshops, University of Manchester, UK. 05/Sep/2013. MOST 102-2410-H-134-011. 本人為第一作者、通訊作者。
 20. Kuo-Tai Cheng (2013, Aug). Linking governance mechanisms to organisational resources, legal mandate and agency value. American Society for Public Administration’s (ASPA) 2013 Young Scholars Workshop which will be held in Beijing, People’s Republic of China, in conjunction with the Central University of Finance and Economics (CUFE) on August 22-25, 2013, Central University of Finance and Economics (CUFE), CHINA. NSC 102-2914-I-134-004-A1. 本人為第一作者、通訊作者。
 21. 李長晏，鄭國泰（2019 年 05 月）。台中市韌性城市之研究：層級分析（AHP）的分析 2019 年第七屆地方政府與公共管理國際學術研討會暨中華國家競爭力研究學會年會，0524，中華大學，新竹市 本人為通訊作者。
 22. 鄭國泰（2019 年 05 月）地方創生的一些想像和反思？兩岸區域治理與地方創生研討會，0520，國立中興大學，台中市 本人為第一作者、通訊作者。
 23. 鄭國泰（2019 年 05 月）。非營利組織與十二年國教。非營利組織與社會企業學術研討會，0525，國立中興大學，台中市 本人為第一作者、通訊作者。
 24. 鄭國泰（2019 年 01 月）。數位工具應用於公共政策課程－GIS 之循證取向。教育部數位人文創新人才培育計畫成果發表，台中：東海大學。教育部：MOE-107-1-A12。本人為第一作者、通訊作者。
 25. 鄭國泰（2018 年 12 月）AI 人才高等教育之培訓 2018-京台高等教育發展論壇。本人為第一作者、通訊作者。
 26. 張元杰，鄭國泰（2018 年 10 月）。大學之社會實踐－竹松社區大學。2018 第十九屆海峽兩岸繼續教育論壇，南開大學，天津，中國。本人為通訊作者。
 27. 張元杰，張書嘉，鄭國泰（2018 年 10 月）。運用 PDDRO 於 AI 課程開設(獲優秀論文獎)。2018 第十九屆海峽兩岸繼續教育論壇，南開大學，天津，中國。
 28. 林桓 鄭國泰（2015 年 12 月）法規影響評估之制度比較分析 中興大學城市治理研討會，中興大學。本人為通訊作者。
 29. 鄭國泰（2014 年 12 月）。用 AHP 分析新竹市健康城市之指標研究。第六屆公共治理國際研討會『城市經濟與治理的新建構』，2014/12/5~6，中興大學。

本人為第一作者、通訊作者。

30. 鄭春發 楊欣宜 鄭國泰 (2014 年 12 月) 由農地變遷論屏東客家地區第六級產業評估指標之研究。第六屆公共治理國際研討會『城市經濟與治理的新建構』，2014/12/5~6，中興大學。本人為通訊作者。
31. 鄭春發 謝政道 黃國瑜 鄭國泰 (2014 年 11 月) 全球化下的地域治理與調整：以屏東市村里合併為例。地方自治與兩岸關係的發展研討會，2014/Nov/21，義守大學。本人為通訊作者。
32. 鄭春發 鄭國泰 (2013 年) 《客家基本法》立法初探全球在地化浪潮中客家公民族群認定傳統領域與文化產業政策通識教育發展學術研討會論文集 (ISBN:978-986-89641-2-9)。本人為通訊作者。